



## **PRINCETON COLLEGE OF PHARMACY**

(Affiliated to JNTUH, Approved by PCI, New Delhi & Accredited by NAAC)  
Chowdariguda (V), Korremula, Ghatkesar (M), Medchal- Malkajgiri (Dist.) - 500 088  
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### ***7.1 - Institutional Values and Social Responsibilities***



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### ***7.1.1 – Measures initiated by the Institution for the promotion of gender equity during the year 2023-2024***

- ***Annual gender sensitization action plan***
- ***Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information***



## Report on Faculty-Student Counselling Regarding Gender Sensitization

- **Event:** Faculty-Student Counselling Regarding Gender Sensitization
- **Date:** 28-08-2024
- **Time:** 10:00-12:00pm
- **Venue:** Seminar Hall, Princeton College of Pharmacy
- **Participants:** Faculty members, students (approximately 50 attendees)

This report highlights the key aspects of a recent counselling initiative on gender sensitization conducted in our institution.

This counselling session was organized at Princeton College of Pharmacy, reflecting the institution's commitment to fostering an inclusive campus environment. Faculty members and students collaborated to discuss critical issues related to gender equality and explore practical solutions to build a more respectful and supportive academic community.

### **Objective**

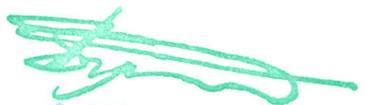
The primary objective of the counselling session was to:

1. Educate students about gender equality and the importance of respecting diverse gender identities.
2. Address common stereotypes and biases related to gender roles.
3. Foster open communication between faculty and students about gender-related concerns.
4. Encourage proactive participation in building a gender-sensitive campus environment.

### **Key Discussions**

1. **Understanding Gender:** The session began with defining gender and distinguishing it from biological sex. The facilitator highlighted the diversity in gender identities and expressions.
2. **Challenging Stereotypes:** Students actively participated in identifying common stereotypes and their impact on individuals and society.
3. **Legal and Policy Frameworks:** An overview of laws and institutional policies promoting gender equality was provided.



  
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2. **Challenging Stereotypes:** Students actively participated in identifying common stereotypes and their impact on individuals and society.
3. **Legal and Policy Frameworks:** An overview of laws and institutional policies promoting gender equality was provided.
4. **Promoting Safe Spaces:** Strategies to create safe and supportive environments for all genders on campus were discussed.
5. **Challenges Faced by Girl Children:** Specific challenges faced by girl children, such as societal pressures, limited access to opportunities, and safety concerns, were highlighted and discussed. Participants emphasized the need for continuous support and targeted interventions to address these issues.

**Faculty Support** Faculty members within the campus play a pivotal role in promoting gender sensitization. During the session, faculty contributions were acknowledged, including:

- Actively participating in creating awareness programs and workshops.
- Acting as mentors and role models for students.
- Supporting students who face gender-related challenges and guiding them toward solutions.
- Collaborating with administrative staff to ensure the implementation of gender-friendly policies.

## Outcomes

1. **Increased Awareness:** Participants gained a deeper understanding of gender-related issues and the importance of equality.
2. **Enhanced Communication:** The session encouraged open dialogue between faculty and students, breaking barriers of hesitation.
3. **Commitment to Change:** Both faculty and students expressed a commitment to challenging gender biases and fostering inclusivity.



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### **Faculty-Student Counselling Regarding Gender Sensitization**

## **Report on Art and Essay Competition on Gender Sensitization**

Princeton College of Pharmacy recently organized an art and essay competition on gender sensitization, providing a platform for students to showcase their perspectives and talents while addressing critical issues related to gender equality and inclusivity.

- **Event:** Art and Essay Competition on Gender Sensitization
- **Date:** 11-10-2023
- **Time:** 2:00-4:00pm
- **Venue:** Seminar Hall, Princeton College of Pharmacy
- **Participants:** Faculty members, students (approximately 60 attendees)



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## Objective

The primary objectives of the competition were to:

1. Encourage students to reflect on gender-related challenges and express their ideas creatively.
2. Raise awareness about gender equality and the importance of inclusivity.
3. Provide a platform for students to voice their opinions and propose solutions to societal gender biases.

## Competition Themes

1. "Breaking Gender Stereotypes"
2. "Empowering Women and Girls"
3. "Gender Equality for a Better Future"

The competition showcased the creative and analytical talents of students, with the art competition featuring posters and paintings that vividly portrayed themes of gender equality and inclusivity through creative use of colours, symbols, and messages. The essay competition brought forward a range of personal reflections, societal critiques, and visionary ideas for achieving gender equality, highlighting participants' analytical and writing skills. Selected artworks were displayed in a dedicated exhibition, and winning essays were read aloud during a special session, sparking thoughtful discussions among attendees.

## Outcomes

1. **Student Engagement:** The competition witnessed enthusiastic participation, with over (60) entries across both categories.
2. **Awareness Building:** The themes encouraged participants and attendees to think critically about gender roles and biases.



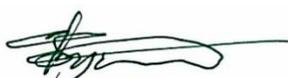
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## Art and Essay Competition on Gender Sensitization



  
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## Report on Women's Day Celebrations

Princeton College of Pharmacy marked this occasion with a vibrant celebration, emphasizing the importance of empowering women and fostering an inclusive environment. The event served as a reminder of the critical role women play in all aspects of society and the need for continued efforts to address gender disparities.

- **Event:** International Women's Day
- **Date:** 08-03-2024
- **Time:** 10:00-12:00pm
- **Venue:** Seminar Hall, Princeton College of Pharmacy
- **Participants:** Faculty members, students (approximately 80 attendees)

### Objective

The primary objectives of the Women's Day celebrations were to:

1. Recognize and celebrate the contributions of women in various fields.
2. Promote awareness about gender equality and women's empowerment.
3. Encourage participation and dialogue on issues affecting women.

The celebrations featured a range of activities designed to inspire and engage participants. Students showcased their talents through cultural performances, including dance, music, and drama, which reflected themes of women's strength, resilience, and creativity. Additionally, interactive sessions encouraged participants to share their thoughts and experiences related to gender equality and women's empowerment, fostering meaningful dialogue and engagement.

### Outcomes

1. **Increased Awareness:** Participants gained deeper insights into the importance of gender equality and the role of women in shaping society.
2. **Empowerment:** The event inspired attendees to take proactive steps towards advocating for women's rights and inclusivity.
3. **Community Building:** The celebrations strengthened bonds within the college community, fostering a supportive and inclusive environment.



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### Women's Day celebrations



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### Specific Facilities Provided for Women in Terms of

#### a. Safety and Security b. Counselling c. Common rooms at Princeton College of Pharmacy

##### Secure Hostel Facilities

- Women's hostels are equipped with CCTV surveillance, 24/7 wardens, and restricted entry policies to ensure residents safety.

##### Counselling Services

- Professional counselling services are available to support women dealing with safety-related stress or other challenges.

##### Complaint Redressal Mechanism

- The Internal Complaints Committee (ICC) ensures a safe environment by addressing harassment complaints with confidentiality and sensitivity.

##### Self-Defence Training

- Regular workshops on self-defence techniques are conducted to empower women and enhance their confidence in handling unsafe situations.

##### Exclusive Women's Spaces

- Dedicated spaces such as women's lounges and common rooms provide a safe and comfortable environment for female students and staff.

##### CCTV Surveillance

- High-resolution CCTV cameras are installed across the campus, particularly in classrooms, parking lots, corridors, and staircases, ensuring constant monitoring.



  
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**Girls Common room**



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Lat 17.42058° Long 78.642316°

### Counselling Session



  
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**Personal Empowerment Training**



**Female staff to support female students**

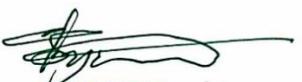


  
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### CCTV Surveillance



  
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**Lady Security Personnel for safety of students**



  
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