



PRINCETON COLLEGE OF PHARMACY

(Affiliated to JNTUH, Approved by PCI, New Delhi & Accredited by NAAC)
Chowdariguda(V), Korremula, Ghatkesar (M), Medchal-Malkajiri (Dist.) - 500 088
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Composition of Women protection Cell for the A.Y. 2023-24

Accordingly, a committee with the following personnel is constituted in Princeton College of Pharmacy, Chowdariguda (V), Ghatkesar (M), Medchal-Malkajiri (Dist).

S.No	Name of the Member	Actual Designation	Designation in the Committee
1	Dr. K. Satyanarayana	Principal	Chairperson
2	Mrs.K.Devamani	Associate Professor	Co-ordinator
3	Mrs V.Lavanya	Associate Professor	Member
4	Mrs.Gowthami	Associate professor	Member
5	Mrs.N.Ramya	Assistant professor	Member
6.	K.Ankitha	Student	23GA1R0065



PRINCIPAL

Princeton College of Pharmacy,
Korremula Vill, Vijayapuri Colony,
Ghatkesar Mdl, Medchal Dist, Telangana.

WOMEN PROTECTION CELL:

The Women Protection Cell in a college is an essential committee aimed at ensuring the safety, well-being, and rights of female students, staff, and faculty.

The cell works to create a safe, respectful, and supportive environment for women on campus, addressing issues such as sexual harassment, gender discrimination, and any other form of mistreatment. It also provides a platform for women to voice concerns, report incidents, and seek redressal.

Functions and Responsibilities:

- ❖ The cell organizes awareness programs, workshops, and seminars to educate students and staff about women's rights, gender equality, sexual harassment laws (such as the Sexual Harassment of Women at Workplace Act, 2013), and the importance of mutual respect and consent.
- ❖ Provides a confidential and safe platform for female students and staff to report incidents of harassment, abuse, discrimination, or any other grievances. Complaints can be lodged in person, through email, or through a designated online portal.
- ❖ Once a complaint is received, the cell ensures timely action and addresses the grievance by investigating the matter. It may involve counseling, mediation, or taking disciplinary action as per the institutional policies and laws.
- ❖ All complaints are handled with utmost confidentiality to protect the privacy of the complainant and prevent any retaliation.
- ❖ facilitate legal support and guidance for those who need to take legal action regarding the harassment or violence they have faced.
- ❖ Ensures that the college environment is free from sexual harassment and other forms of violence. It works with the administration to implement policies and systems to protect women, such as creating safe spaces, installing security cameras, and ensuring proper lighting in vulnerable areas.
- ❖ Regular workshops and seminars are conducted to raise awareness about sexual harassment, educating students and staff about what constitutes harassment, how to prevent it, and how to report it.
- ❖ The cell may collaborate with external organizations or legal experts to ensure that the college is up-to-date with the latest regulations and practices related to women's safety and empowerment.
- ❖ To empower women and give them the skills to protect themselves, the Women Protection Cell may organize self-defense training sessions or workshops.
- ❖ Maintain accurate records of complaints and the actions taken to resolve them, ensuring transparency and accountability.
- ❖ Maintain annual report summarizing its activities, the number of cases handled, the outcomes, and the steps taken to improve safety and gender equality on campus.