



PRINCETON COLLEGE OF PHARMACY

(Affiliated to JNTUH, Approved by PCI, New Delhi & Accredited by NAAC)
Chowdariguda(V), Korremula, Ghatkesar (M), Medchal- Malkajgiri (Dist.) - 500 088
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Composition of Internal Complaint Committee for the A.Y. 2023-24

Accordingly, a committee with the following personnel is constituted in Princeton College of Pharmacy, Chowdariguda (V), Ghatkesar (M), Medchal-Malkajgiri (Dist).

S.No	Name of the Member	Actual Designation	Designation in the Committee
1	Dr.K.Satyanarayana	Principal	Chairperson
2	Mr.B.Sandeep	Associate professor	Coordinator
3	Dr.L.Harikiran	Vice-Princpal	Member
4	Dr.B.Thejovathi	Associate professor	Member
5	Dr.G.Sainath	Associate professor	Member
6	Mrs.K.Devamani	Associate professor	Member
7	Mrs.N.Ramya	Assistant Professor	Member



PRINCIPAL

Princeton College of Pharmacy,
Korremula Vill, Vijayapuri Colony,
Ghatkesar MdI,Medchal Dist ,Telangana.

INTERNAL COMPLAINT COMMITTEE:

Internal Complaint Committee (ICC) in a college is a body established to address complaints related to sexual harassment, discrimination, or other grievances that affect the well-being and rights of students, faculty, and staff. The ICC is typically mandated by law (such as the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** in India) to ensure a safe and supportive environment for all members of the academic community an internal complaint committee is framed.

Functions and Responsibilities:

- ❖ Primary function of the ICC is to receive and resolve complaints related to sexual harassment, discrimination, or any form of misconduct.
- ❖ Complaints can be submitted in writing or through other prescribed formats (online forms, emails, etc.).
- ❖ Investigates complaints in a timely and sensitive manner, ensuring confidentiality and fairness. Investigation may involve interviewing the complainant, the accused, and any witnesses.
- ❖ If required, the committee may take appropriate actions, including counseling, mediation, or referring the matter to law enforcement.
- ❖ The Chairperson is typically a senior faculty member or administrator, often from a senior position such as a professor, dean, or a retired judge.
- ❖ The committee includes faculty members from various departments who are trained in dealing with issues of harassment and discrimination.
- ❖ There is often a representative from the non-teaching staff to ensure that issues affecting all employees are addressed.
- ❖ A person from outside the institution, usually from an NGO or legal background, may be included to ensure impartiality and transparency in the process.
- ❖ A student representative, preferably from a higher class or year, can also be part of the committee to voice the concerns of the student body.
- ❖ Internal Complaint Committee (ICC) ensures Justice, Promotes Inclusivity and Respect and Legal Compliance.